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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധീകരിച്ചതുന്ത്

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Part I

## Labour and Skills Department

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GOVERNMENT OF KERALA

2024



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No. 1034/2024/LBR.

*Thiruvananthapuram, 5th October 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Nitta Gelatin India Limited, Kathikudam P. O., Koratty (Via), Thrissur-680 308, (2) Managing Director, Nitta Gelatin India Limited, Kathikudam P. O., Koratty (Via), Thrissur-680 308, and the Production Assistant of the above referred establishment Sri Aju Joy, Gopuran House, Koratty P. O., Thrissur-680 308 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the dismissal of Sri Aju Joy, Production Assistant by the management of Nitta Gelatin India Limited, Kathikudam P. O., Koratty (Via), Thrissur-680 308 is justifiable or not? If not what relief he is entitled to get?”

(2)

G.O. (Rt.) No. 1031/2024/LBR.

*Thiruvananthapuram, 5th October 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Manikant Vasanji Khona, Partner of M/s Bonafide Rubber Enterprises Merchants, Agents, Exports VI/1299, Indian Chamber Road, Mattanchery, Kochi-682 002, (2) Sri Ajith Manikant Khona, Partner of M/s Bonafide Rubber Enterprises Merchants, Agents, Exports VI/1299, Indian Chamber Road, Mattanchery, Kochi-682 002 and the worker of the above referred establishment Smt. Sheeba Albert, Akkaparambil, IX/535 B Canal Road, Nazareth, Kochi-682 002, Ph:-9633083947 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment of Smt. Sheeba Albert worked as Office staff in M/s Bonafide Rubber Enterprises, by the management is justifiable or not? If not, what reliefs she is entitled to?”

By order of the Governor,

SHEEJA, R.,  
*Under Secretary.*

